

## SUMMARY OF 2020 MAJOR NAMRC BYLAWS CHANGES

Section of Bylaws	Proposed Change	Rationale
Article IV, Sec. 3	Adds new Retiree membership category	Allows retirees to join at ½ the member rate, similar to the NRA retiree category
Article IV, Sec. 5	Adds number of groups included in those who will <u>not be</u> excluded from membership in NAMRC, i.e., due to Language, Physical Appearance, Generation Category or Education	Non Discrimination policy; consistent with NAMRC philosophy to be as inclusive as possible
Article VIII, Sec. 1	Increases size of board from 15 to 16 due to addition of financial secretary position	New elected position added to the board to address an organizational need
Article VIII, Sec. 3	Adds experience in leadership in similar organizations outside of NAMRC and NRA as qualifying experience to be eligible to serve on the NAMRC board.	Recognizes the value of experiences in other organizations as potential asset to NAMRC board and expands the pool of eligibles to serve on the board.
Article IX, Sec 7	Adds new financial secretary position and defines its duties	Expands organizational capacity beyond the treasurer to help manage its financial responsibilities
Article X, Sec. 6B(i)	Adds language that NAMRC bylaws will be in compliance with those of NRA; and assigns responsibility to Legislative and Governance Committee	As a division of NRA our bylaws must be compatible with those of the parent organization.
Article X, Sec 6E(2-4)	Eliminates newsletter as <u>required</u> publication, and that it be published quarterly.	Given advances in technology there are a number of electronic avenues for communicating with the membership. This change allows that flexibility.
Article X, Sec. 6F	Establishes Conference Committee as a standing committee and defines its responsibilities.	While this committee functioned as a regular committee, it had not been recognized or defined in the bylaws.

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Article X, Sec 6(A-F)	Updated and revised responsibilities of all standing committees.	Eliminated conflicts and inconsistencies and put responsibilities in line with present practices.
Article XVIII	Adds new NRA conflict of interest policy and establishes requirement that board members sign statement attesting to no conflict of interest.	NRA has developed new policy and required that all NRA divisions adopt it in their bylaws.