

# The Cultural Network



National  
Association of  
Multicultural  
Rehabilitation  
Concerns

The National Association of Multicultural Rehabilitation is a professional association of dedicated individuals, whose mission is promoting cultural diversity and disability through advocacy for excellence and equity in rehabilitation research, education and practice.

Hello NAMRC family,

Welcome to the post summer edition of our newsletter. I hope that you all have taken some time to rest and recharge. As many of you know, I am a rehabilitation counselor educator, and while it was summer break, I, along with my NAMRC Board, have been incredibly busy. Our efforts were focused on bringing NAMRC's 29th Annual Training Conference to fruition. This conference was special for a number of reasons. Primarily is that it was our first in-person conference since the COVID-19 pandemic. This issue will be packed with all of the highlights from our conference, which was held in Tulsa, Oklahoma, July 20-22, 2023.

I am over halfway through my first year as NAMRC's President. I must say it has been a rewarding experience so far, and I am truly thankful for the trust that has been instilled in me to lead this illustrious organization. However, leaders do not do the work alone. We need the help of the NAMRC membership in reaching our goals. That means you! Each member has unique talents that we encourage you to use in the service of the organization. I encourage you to become involved, attend our conference, volunteer for a committee, develop or get involved with your NAMRC state chapter. Invite a friend, colleague, or family member to join our organization! In fact, we the call for nominations is out now, and there are several open positions available. I encourage all of you to take the opportunity to lead and serve as a member of NAMRC's Board of Directors. I believe that to truly make a difference we need to build a strong coalition. Together not only can we enhance NAMRC as an organization, we can improve the lives of multicultural persons with disabilities through continued advocacy and action.

Lastly, I want to thank all of you who attended and supported our conference this summer. Tulsa was the best location to hold the conference. It is a city full of history, culture, and community. We offer many thanks to our conference committee chairs, co-chairs and members who worked so hard to pull it off in grand style! We thank our exclusive conference partner Langston University Rehabilitation Research and Training Center for their hospitality and collaboration. While it took us four years to gather together in person for a NAMRC conference, it won't take that long again! We should be making an announcement really soon about the location for the 2024 conference.

In the interim, we will be hosting a free ethics webinar for you, our wonderful members, later this year. So stay tuned! If you are not getting our emails, please be sure to join our listserv. Go to our website [www.namrc.org](http://www.namrc.org); scroll to the bottom of the page and enter your email at "Get Updates" area. This will get you connected with NAMRC. We hope to see you soon!

All my best,

Keisha Grayson Rogers, PhD, CRC, LCAS, LCMHC, QS, ACS  
16th President  
National Association of Multicultural Rehabilitation Concerns



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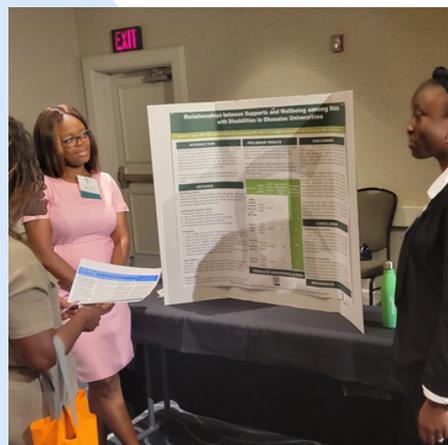
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# The Student Center

Greetings Student Members of NAMRC!

I am Cecilia Hagley, and I am thrilled to introduce myself as your Student Representative, working as a bridge between you and the National Association of Multicultural Rehabilitation Concerns. As the liaison for student members, my role revolves around addressing your needs, concerns, and aspirations within NAMRC.

This section is dedicated to you - the vibrant and diverse student community of NAMRC. I am here to ensure that your voice is heard and that your experiences are reflected in our initiatives. But I cannot do it alone – I need your valuable input to shape this section and make it truly student-focused.

## **Your Feedback Matters!**

This is your platform, and I am eager to know what topics are most relevant to you. What issues do you face as students in the field of multicultural rehabilitation? What challenges and triumphs do you want to share? Please tell us what kind of content you want covered in this section. Your feedback will shape the future of this newsletter.

## **Engagement Matters!**

NAMRC is committed to engaging with its student members in meaningful ways. I want to hear your ideas on how we can better connect with you. Are you interested in virtual meetups, webinars, or networking events? Is there a particular format you find most appealing? Your input will help us design engaging activities that resonate with your needs and interests.

## **Membership Matters!**

We all know that the strength of any organization lies in its members. Your presence and participation are vital to NAMRC's growth. Let us put our heads together to brainstorm ways to increase student membership. What incentives would encourage you and your peers to join our vibrant community? Your insights can help us attract more students and foster a supportive environment.

## **Reestablishing the Student Listserv**

In addition to all the exciting changes ahead, I am thrilled to share that one of our goals is to reestablish the student listserv. This listserv will serve as a platform for you to network, share resources, and connect with fellow students pursuing Rehabilitation Counseling. It is a space to discuss ideas, seek advice, and build valuable relationships within your field of study.

## **Get Involved!**

I invite each of you to contribute your thoughts, ideas, and suggestions. Feel free to reach out to me directly at [chagley121@rams.wssu.edu](mailto:chagley121@rams.wssu.edu) with your feedback, questions, or any contributions you would like to make to this section. Your active involvement is what will make this student section a success. Thank you for being an essential part of NAMRC's student community. Together, we can make a real impact on our field and create a more inclusive and supportive environment for everyone.

Warm regards,  
Cecilia Hagley  
NAMRC Student Representative





## 5 Ways to Say Goodbye to Summer and Hello to Fall

1

**Begin reviewing what you want to accomplish for the Fall/Winter and start planning.**

As you wind down from summer vacations and kids head back to school, begin to assess what you would like to accomplish in the upcoming months. Start exploring what programs or initiatives you want to be a part of, new positions you want to apply to, and conferences or workshops of interest. Take time to breathe and decompress, reflect on what has gone well, what has not, and what are areas for improvement.



2

**Use a calendar or planner.**

Go ahead and write or type it! Schedule events, lesson plans, meetings, appointments, and other important tasks you want to do! Do not forget to add self-care.



3

**Consider your space.**

There are always innovative ideas for how to create the most inviting and welcoming space for clients, students, and colleagues. Are there any inspiring quotes or artwork you want to hang on your walls? Any contemporary furniture options you would like to add? Is the lighting welcoming and inviting? These are all things to consider in the summer when you have extra time to plan and update! When a client or student walks in for the first time, our office gives them a quick impression of who we are, and we want that impression to be a good one that reflects us well! Be sure to update your Zoom and Microsoft meetings background and professional profile picture as well!





4

#### Plan to connect with your clients, colleagues and students in advance.

Try to plan 10-15 minutes. Create a sign-up sheet or shared google document to help build a relationship with your clients, colleagues, and students. They are busy too! By planning you will help cut down on unnecessary meetings or catching up on small talk by specifically designating time and documents to gather and arrange the information for you, while maximizing the time you need to discuss critical issues.



5

#### Look for professional development opportunities and try to collaborate with your colleagues.

Many organizations and associations are having their annual meetings and conferences in person. Attending professional development is not only a wonderful way to get CEUs but to collaborate with your colleagues on similar research, issues, and opportunities. Start looking now; many offer discounts for early bird registration, group rates, and membership. Bookmark an exciting event in a fun location to keep your rehabilitation and counseling skills fresh!

## 2023 NAMRC Conference Award Recipients

The NAMRC awards program was established to acknowledge exemplary performance in the field with special attention on matters that promote the advancement and advocacy of individuals with disabilities from minoritized communities. The awards are significant in that they represent recognition by one's peers as association members make both the nominations and final selections. The award categories, their descriptions, and the award winners are as follows:



National  
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Silvio Sean Reyes Student of the Year Award Winner:

*Alexis Duggan*

Texas A&M University-Commerce

During my time with Alexis, I found her to be a very conscientious student who excelled in all of her courses while working in various settings providing culturally competent services to multicultural consumers with disabilities, most notably as a Vocational Rehabilitation Counselor, Emotional/Behavioral Disabilities Science Teacher, Special Olympics Coach, and Disability Resource Office Intern at FIU. During her matriculation in both of her graduate programs, Alexis has served in key leadership roles in professional rehabilitation counseling and mental health counseling associations. Notably, Alexis's efforts were recognized by ARCA when she received their Understanding Rehabilitation Counseling Award in 2018 as a student at FIU.

Dr. Valerie E. Dixon, Ph. D, CRC, LMHC, NCC

Program Director, Counselor Education Coordinator, Rehabilitation Counseling  
Florida International University

**Silvio Sean Reyes Student of the Year Award:** This award is named after a doctoral student in rehabilitation at Southern Illinois University who served as the Association's first student representative to the board. In this capacity, he was an active board member who represented and provided liaison for the voice of students to the board, participated in the board's strategic planning, was significantly involved in outreach and recruitment of student members, and contributed to the annual conference by conducting and/or coordinating workshops for students.



T.K. Bridges Practitioner Award Winner:

*Del Savage*

Education Specialist Division of Vocational Rehabilitation  
North Carolina Department of Rehabilitation Services

Mrs. Savage has a diverse background in the human services field working as a processing assistant, casework technician serving the deaf and hard of hearing population, and vocational rehabilitation counselor after obtaining a Master of Science degree in Rehabilitation Counseling from Winston-Salem University. She serves her constituents with sensitivity to diversity while upholding the counseling code of ethical conduct. As a counselor servicing both adults and youth with disabilities, she is committed to educating teachers, school administrators, parents, and employers to advocate for the needs of this population so that they can live independently in their communities with dignity. She is a visionary and consistently looks for new and innovative ways to do conventional work. Her clients excel and reach their full potential because she is a great listener, she is empathic to their problems, concerns, and values.

Tracy Broadnax, MS, CRC

Rehabilitation Education Specialist for the Division  
of Vocational Rehabilitation for the State of North Carolina

**T.K. Bridges Practitioner Award:** This award is named after a former counselor, supervisor, and manager for the Alabama Rehabilitation Agency from 1972-1994. He retired as the highest-ranking African-American professional and was also active with NRA as first president of the Alabama NAMRC chapter, president of the Alabama Rehabilitation Association, and the first African American president of the Alabama Rehabilitation Counseling Association. He had a deep commitment to rehabilitation counseling and coined the term "elite practitioner" to denote competence and professionalism in the field.



Bobbie Atkins Research Award Winner:

*Dr. Andre Washington*

Cumulatively, Dr. Washington's development of research has and continues to make a difference in thinking and/or practice in the multicultural arena. For example, Dr. Washington's work has been used to inform policy and practice interventions. In addition, Dr. Washington is making a difference through developing the next generation of multicultural researchers through mentoring students, predoctoral and postdoctoral fellows, and junior faculty. Dr. Washington always reminds us that research capacity building is like "a big ship that takes time to turn." Using this analogy, he encourages young researchers to be patient with their development as culturally competent researchers.

Edward Manyibe, PhD, CRC, LADC

Research Associate Professor & Research Capacity Building Director  
Langston University

**Bobbie Atkins Research Award:** It was the research and publication of Bobbie Atkins, which provided the impetus for increased awareness surrounding the special issues impacting persons of color with disabilities. Her landmark research, "Vocational Rehabilitation of Blacks: The Statement," published in the *Journal of Rehabilitation* in 1980, disclosed the inherent inequities for blacks served by the public vocational rehabilitation system. Since her publication, Dr. Atkins a professor emeritus at San Diego State University has been a leading educator, publisher, researcher and trainer, grant developer, and spokesperson on multicultural, gender and other issues in rehabilitation.



**Sylvia Walker Education Award Winner:**

*Dr. Adrienne Robinson*

The Sylvia Walker Education Award symbolizes relentless advocacy for multicultural issues, just as Dr. Robinson’s epitomized throughout her illustrious career. Dr. Robinson has truly embodied these values, providing forums for open discussion and propelling the cause of minority issues within the realm of disability.

Her relentless commitment to forging pathways for minority students, alongside their innovative contributions to research and training, mirrors the spirit of Dr. Walker’s legacy. She has demonstrated an unwavering dedication to paving the way for a more inclusive, understanding, and equitable academic environment.

**Sylvia Walker Education Award:** This award is named after a professor, researcher and director of the first federal Research and Training Center focused on minority issues and disability. Dr. Walker has served as a long-time advocate for multicultural issues and provided a forum in education, research and training for their discussion, while also sponsoring and mentoring minority students.



**Felicia Hunter Organization Award Winner:**

*Michigan Association  
of Multicultural Rehabilitation Concerns*

Michigan Association of Multicultural Rehabilitation Concerns (MAMRC) is one of the first state chapters of the National Association of Multicultural Rehabilitation Concerns (NAMRC). MAMRC members have remained active at the national level since the inception of the organization. Their members have held national offices and been active on committees including, President, Treasurer, Secretary, Fundraising, Programming, Policy, Conference Co-Chair, and Membership. MAMRC has hosted three national conferences plus its members co-chaired two virtual conferences. MAMRC members have presented or been on the committees of every NAMRC conference.

**Adriza Ceasar, MA, CRC, LPC**  
Assisted Learning Services Counselor  
Henry Ford College

The Felicia Hunter Organization Award acknowledges organizations for their virtue of being significant and substantial over time or innovative and creative. Their ability to demonstrate leadership by example, signifying practices or activities worthy of emulation.



**Virgie Winston-Smith Lifetime Achievement Award Winner:**

*Dr. L' Tanya Fish*

Dr. Fish’s storied career in rehabilitation expands over 42 years. Further evidence of her commitment to the profession is supported by her resume which list over twenty different presentations to organizations as diverse as the National Rehabilitation Association, NAMRC, the Southeast Regional Institute on Deafness, NCRE, the American Deafness and Rehabilitation Association and the North Carolina Rehabilitation Association among others. She functions as a national peer grants reviewer to the NIDILRR of the Department of Education, served on the CRCC Code of Ethics Revision Task Force, and also previously served on Council of State Administrators of Vocational Rehabilitation Committee on Services to the Deaf and Deafened, and the National Technical Institute for the Deaf Advisory Council.

**L. Robert McConnell, DPA**  
NAMRC Board Member at Large

The Virgie Winston-Smith Lifetime Achievement Award acknowledges individuals for: continuous and dedicated service to NAMRC over time in a variety of service and leadership capacities, extended exemplary leadership and service to the rehabilitation profession(s), and leadership, service, and advocacy on behalf of multicultural issues in Rehabilitation.





NAMRC President's Award Winner:

*Dr. Courtney Sutton-Ward*

Dr. Courtney Ward-Sutton received this year's President's award for her support of the rehabilitation profession, multicultural issues, and service and leadership within the Association. This service includes her roles as a Board Member at Large, Professional Development Chair, and as this year's Conference co-chair. Courtney has been instrumental in the development and execution of a series of webinar-based trainings to engage and inform our membership in addition to leading the charge in bringing to fruition the Association's return to its first in-person annual training conference since the COVID-19 pandemic. Courtney's energy, enthusiasm, and collegiality are infectious, and she is regarded as a key leader for the future of the Association.

Dr. Keisha G. Rogers  
NAMRC President

The NAMRC President's Award is given by the Association's President to a Board member or member who has exhibited outstanding service and leadership to the Association.

Drs. L. Robert McConnell and Eddie Glenn-Bryant Scholarship Award Winner:

*Subrea Calhoun*

Ms. Calhoun is hardworking, self-motivated and goal oriented. She has the ability and skills to grasp new concepts immediately and has proven to be a great asset to our agency in a short period of time. I have supervised hundreds of employees and interns over the years and Ms. Calhoun possesses exceptional qualities that include strategic thinking, problem solving, and attention to detail. I highly recommend Ms. Calhoun for the scholarship as she clearly demonstrates a desire to learn and serve culturally diverse populations in career field of rehabilitation counseling.

Beth P. Mills, MA, LCMHC, NCC, CRC

Unit Manager

Division of Vocational Rehabilitation Services Hickory, NC

Drs. L.R. McConnell & E.G. Bryant Student Scholarship Award

This award was established in 2003 to recognize culturally diverse student members of NAMRC in graduate or undergraduate rehabilitation programs who attend accredited institutions. Criteria for this award include an essay, grade point average, and letters of recommendation. Winners of the award present their essay at the NAMRC annual conference during the Awards Ceremony. In 2015, the scholarship award was formally named the Dr. L. Robert McConnell and Dr. Eddie Glenn-Bryant Scholarship Award in recognition of their efforts in its establishment.



Joyce Keener Meritorious Service Award Winner:

*Dr. Keisha G. Rogers*

Dr. Rogers has served the organization in a variety of capacities for the last decade plus, has given an extensive amount of time and energy in service to the Association and shows an effective commitment and service to multicultural issues. On a personal note, I've seen how important NAMRC has been to Dr. Rogers' career and growth within the field over the years. She will stop students at other conferences and recruit them to NAMRC. She is the living embodiment of making sure she reaches back and brings others up and into the fold. These behaviors as well as all of the work she has done over the years makes her an excellent candidate for this award.

Dr. Stacie Robertson  
Associate Dean, College of Education  
California State University San Bernardino

The Joyce Keener Meritorious Award acknowledges individuals for their continuous and loyal service and leadership to the association, usually in a variety of capacities and extensive time and energy, as evidence of one's love for the Association and its goals. Evidence of effective commitment and service to multicultural issues.





# NAMRC Collaborations

NAMRC has been intentional in its efforts to work with other like-minded professional organizations. This has resulted in a successful Employment & Ethics Webinar Series with National Rehabilitation Association of Job Placement and Development (JPD) earlier this year. The Presidents of NAMRC and Counselors for Social Justice (CSJ), a national division of the American Counseling Association, have partnered and will be presenting research focused on social justice, ethics, and advocacy as invited speakers at the National Rehabilitation Association Annual Conference (September 18-20, 2023) and at the Black Mental Health Symposium (September 28-29, 2023). Both conferences offer online options for attendance. We encourage you to attend and support!

Check out CSJ at <https://www.counseling-csj.org/>



Black Mental Health Symposium



National Rehabilitation Association Conference



CSJ President Dr. Shon D. Smith with NAMRC President



NAMRC is an Equity Advisor for the LEAD Center. The LEAD Center is a policy development center focused on the Workforce Innovation and Opportunity Act (WIOA) that improves employment and economic advancement outcomes for people with disabilities by supporting effective WIOA implementation. LEAD is led by National Disability Institute (NDI) and is fully funded by the Office of Disability Employment Policy (ODEP), U.S. Department of Labor, Grant No. OD-38977-22-75-4-11.

Each month NAMRC shares material, tools, and resources from the LEAD Center to reach and support diverse communities based on race/ethnicity, geography, gender, sexual orientation, disability, veteran-status, and those who have multiple intersecting identities. You can find this information on NAMRC's website, Facebook and Instagram. Scan the QR code to check out our LEAD information resource page.

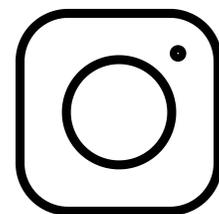
Like, follow, and share! Please help us get out the good work LEAD Center is doing for our national and local communities!



[Visit NAMRC x LEAD Resource Page](#)



[National Association of Multicultural Rehabilitation Concerns \(NAMRC\)](#)



@Hello.NAMRC

# NAMRC Legislative & Governance

## Committee Community



Are you familiar with *Environmental Justice and the Justice 40 Initiative*?

The Justice 40 Initiative originated as the 1982 Warren County PCB Landfill protest in North Carolina and was one of the first movements to advocate for environmental justice. This protest focused on fighting for a predominantly African-American community in Uniontown, Alabama, facing pollution from a coal ash landfill.

Environmental justice addresses the unfair distribution of environmental resources and barriers across different communities and pays close attention to marginalized and vulnerable communities. This concept advocates for the equal protection and meaningful involvement of all people, regardless of their race, income, or socioeconomic status, in the development, implementation, and enforcement of environmental policies and regulations. The movement aims to rectify these historical and systemic inequalities that have led to disproportionate exposure to environmental hazards among marginalized groups.

More recently, the government has passed an initiative called the Justice 40 Initiative to assist with carrying out aims of environmental justice at a federal level. This initiative is designed to ensure that 40% of benefits from federal investment focus on climate and clean energy as a priority for the communities that have historically felt the brutality of pollution and environmental degradation such as low-income, people of color, people living with one or more disabilities, or belonging to indigenous populations. Not only have these communities historically lacked access to cleaner environments but also to sustainable economic opportunities as well. The current administration has used this initiative to call attention to and create strategies focused on improving climate change, cleaner energy efficiency and transit, providing affordable and sustainable housing, focusing on training and workforce development, and developing infrastructures to improve waste elimination. Overall, the initiative seeks to correct the historical injustices and increase the inclusion of these communities in a more sustainable environment.



Langston University (LU) held a State of the Science Conference in conjunction with the National Association of Multicultural Rehabilitation Concerns in Tulsa, Oklahoma. This pre-conference focused on highlighting their current research agendas associated with their LU Rehabilitation Research and Training Center (RRTC) on Advancing Employment Equity for Multiply Marginalized People with Disabilities which emphasizes the advancement of employment equity for multiply marginalized people with disabilities.

During the conference, Langston provided attendees with a one-day grant writing training where attendees could ask questions and receive feedback about the grant writing process. This workshop aided in assisting with sharing knowledge about the world of grant procurement and the key sections of successful proposals, as well as providing an understanding of how to match one's needs to those of the donor. The diversity of the funding community, common stumbling blocks, and responses to various donor guidelines were covered in depth, leaving attendees with an understanding of how to research, write, and develop a specific project. If you would like to gain more information about the wonderful research initiatives taking place with Langston University's Rehabilitation Research and Training Center, please click the link or scan the QR code below.



[Langston University  
Research Rehabilitation  
and Training Center](#)

## HBCU Times Spotlight

The HBCU Times Magazine exposes readers to positive stories about Historically Black Colleges and Universities (HBCUs) and their alumni. The HBCU Times Magazine makes sure to keep subscribers connected with events occurring with the HBCU community through empowerment, contact, and motivation to inspire the next group of HBCU leaders on various social media platforms and electronic/printed magazine issues. To carry out their mission, the magazine provides cultural highlights on success for future and past college graduates looking to maximize their career options and achieve excellence. For more information about the HBCU Times, visit <https://www.hbcutimes.com>.





# Why the Movements for Voting Rights and Disability Rights are Strongest Together

As American citizens gear up for 2024 elections, there is one constituency needed at the polls: the disability community. In the U.S., one in five people have a disability and, after the outbreak of COVID-19, there are at least 10 million people with disabilities added feeling the long-term effects of the virus. They are critical to helping determine the country's future, not to mention a fair and equitable recovery from the pandemic.



Nearly 30 years after the Americans with Disabilities Act (ADA), 60% of polling places still have impediments that inhibit people with disabilities from accessing the polls. A 2019 report from the Leadership Conference on Civil and Human Rights found that officials commonly cited the ADA when closing polling places in communities of color throughout the South. Local and national advocates from both the voting rights and disability rights communities joined together to object to these closures, arguing that polling locations need to be compliant and accessible to all, not closed and accessible to no one. In 2020, voters with disabilities turned out in droves in one of the most consequential elections in U.S. history, even amid significant challenges caused by the COVID-19 pandemic. According to a report from the Center for American Progress, nearly 62% of voters with disabilities cast a ballot in the November 2020 election, compared with just 56% in 2016.

## *What can we do?*

In 2020, Mimi Marziani was encouraged by the growing movement she saw that was intersectional and involved people of color, people with disabilities, young people, and other groups excluded from the electorate working together to push back on restrictions and showing up at rallies and at election protection coalitions. She notes that coalitions are stronger when everyone has a seat at the table and an active voice. At the end of 2021, the Ford Foundation also hosted Curb Cut to the Ballot Box, a dynamic convening that lifted up the power of this collaboration and explored how integration strengthens democracy for the future.

With the weight of the looming 2024 presidential election, the time to strengthen ties is now. As Lilian Aluri from REV UP/American Association of People with Disabilities reminds us, “the disability community in America is not a distinct community—we are a part of and in every other community. We are also Asian and Black and LGBTQ+. There are a lot of opportunities to combine resources and experiences.”

# CALL FOR NOMINATIONS

The National Association for Multicultural Rehabilitation Concerns is seeking candidates for election for the following positions:

- President-Elect
- Treasurer
- Five Board of Director Members

Please visit NAMRC Bylaws for full descriptions of each board position. If you have any questions, please contact Bob McConnell at [Lrm805@comcastnet](mailto:Lrm805@comcastnet) or Michell Temple at [michelltemple@gmail.com](mailto:michelltemple@gmail.com).

## Nomination of others must include:

Name/email/phone number:

Please acknowledge the nominee's eligibility:

- 1) NRA and NAMRC member for one year, and;
- 2) Served on a national or local board or committee of NAMRC, NRA or other rehabilitation related organization

Reason for nomination no more than 50 words.

To nominate someone else, please use the following link:

<https://forms.gle/siC1bu8ZbUrQzFV36>

## Self-nominations must include:

Name:

NRA Member Number:

Please acknowledge your eligibility:

- 1) NRA and NAMRC member for one year, and;
- 2) Served on a national or local board or committee of NAMRC, NRA or other rehabilitation related organization

A brief bio of no more than 200 words

A brief statement of your platform or goals of no more than 100 words

Submit a picture (jpg)

To submit a self-nomination, use this link: <https://forms.gle/SXVF7JVjPXHubWn98>

Nominations are due by **Friday, September 29, 2023**

# NAMRC Leadership

President: Keisha G. Rogers

Interim President-Elect (2023): L. Robert McConnell

Past President: Michell Temple

Secretary: Kelsey Webb

Treasurer: Felicia Hunter

Financial Secretary: Brenda Taft

Representative to the NRA Board: La'Tanya Fish

Student Representative: Cecilia Hagley

Board Member at Large: Courtney Ward-Sutton

Board Member at Large: Cheryl Andrews

Board Member at Large: Terrie Hylton

Board Member at Large: Abdoulaye Diallo

Board Member at Large: Adrienne Robinson

Board Member at Large: De'Anna Wilson

Board Member at Large: L. Robert McConnell

**“Everybody can be great...  
because anybody can serve.”**

**– Rev. Dr. Martin Luther King, Jr.**



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## AWARDS COMMITTEE

Adrienne Robinson

Stephanie Lusk Smith

Shengli Dong

## STUDENT SCHOLARSHIP COMMITTEE

Terrie Hylton

L. Robert McConnell

Simone Hicks

## NEWSLETTER COMMITTEE

Kelsey Webb

Brenda Taft

Keisha G. Rogers

Courtney Ward-Sutton

Cecilia Hagley

Kayla Grayson

# Upcoming Events

## Professional Development

This Fall the Professional Development Committee will be working with a member of the CRCC to provide students with helpful insights about the certification process and opportunities that await!



## Webinar

Did you miss our last inaugural webinar series hosted by NAMRC and National Rehabilitation Association of Job Placement and Development (JPD)? Well, we have more coming your way! Stay tuned for more information. Topics will encompass public policy and career development.



**Inaugural Multicultural  
Employment & Ethics Webinar Series**  
SAVE THE DATES: MARCH 2 • APRIL 6 • MAY 4

## JOB VACANCY ANNOUNCEMENT

The Department of Rehabilitation Psychology and Special Education at the University of Wisconsin-Madison is seeking outstanding candidates for a tenured faculty position in the Rehabilitation Psychology Area, which includes graduate programs in Clinical Rehabilitation Counseling (Masters) and Rehabilitation Counselor Education and Supervision (Doctoral), and a thriving undergraduate program in Rehabilitation Psychology. Candidates must, at the time of application, be at the level of Associate or Full Professor. Desirable candidates will be able to assume leadership roles and accept key responsibilities in the Rehabilitation Psychology Area, have a record of excellence in university-level teaching at the graduate and undergraduate levels, and have an established record of research and success in securing external funding to support research and student scholarship.

For more information about this available position, please contact:

**Malachy Bishop, Ph.D., CRC**

[mlbishop4@wisc.edu](mailto:mlbishop4@wisc.edu)



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

Thank you all for a great conference!  
We will see you next year!



Scan or [click here](#)  
to see our  
2023 conference program  
booklet



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#### COUNSELING NEWS YOU SHOULD KNOW

[Most governing boards don't reflect student diversity \(insidehighered.com\)](#)

[Ed Department Offers Up Nearly \\$199 Million To Improve Outcomes For Students With Disabilities](#)

[Many big US cities now answer mental health crisis calls with civilian teams -- not police - ABC News \(go.com\)](#)

[Voice of Experience: Disorders with the potential for dangerous outcomes - Counseling Today](#)